



**DIRECTOR GENERAL OF POLICE
MEGHALAYA SHILLONG
No.M/PF/NR/2011/1 Dated 08/10/2011.**

A MESSAGE FROM THE DIRECTOR GENERAL OF POLICE, MEGHALAYA

My dear colleagues,

As you are aware, I took over as the Director General of Meghalaya Police on the 28th September, 2011. I consider this opportunity to be a great honour and I would like to work in close partnership with all my esteemed colleagues in the Meghalaya Police. In the next few days, I plan to travel extensively within the State and meet with as many of you as possible, both at the Headquarters and at the field level. During such interactions with the Addl DGPs/IGPs/DIGPs and SPs/Commandants, I would expect to get a full and exhaustive presentation and briefing on the nature and scope of your individual branches/ charge, the issues that need urgent attention as well as your long term vision.

While there are a number of issues that demand our urgent attention, I would like to list out some of the broad areas, which I consider are of high importance and priority.

- 1. Community policing:** I understand that community policing is not new to Meghalaya Police and many of you must be already practicing this. Needless to say, our own effectiveness will depend upon how effectively we enlist the cooperation and support of the citizens whom we seek to serve. In order to obtain their trust, it is essential to ensure good quality communication with members of the community. While it is well appreciated that community policing is no panacea for all our problems, it could well be an answer to at least some of them. I would also like to draw your attention to Section 55 of the Meghalaya Police Act 2010 which lists out the social responsibilities of the police. We need to ensure that all our officers and men deal with the citizens with the respect and dignity that they deserve. We need to develop, nurture and display due concern, sensitivity and empathy while dealing with people, especially those in distress.
- 2. Uphold the law:** Please note that Police is a creature of the Law of the land. Whatever we do, should be lawful and legal and we are duty bound to uphold the Rule of Law.
- 3. Enforce the Law :** I find that there is lot of laxity in enforcing the law. I am a firm believer in enforcing the law very strictly. The sight of the policemen looking the other way, when certain persons break the law with impunity, is very distressing. Even minor infractions of law should not go unpunished. We need to develop a culture of 'Zero Tolerance' towards all types of criminal behaviour. Please note that I will be unforgiving while dealing with police officials who are guilty of ineptitude, negligence and inaction.
- 4. Pay attention to our men:** Please note that our men are our biggest assets and as leaders of the Police Force, it should be our duty to protect and uphold the dignity of our policemen. Meghalaya Police is well disciplined and we have some brave, dedicated and hard-working policemen. We also have some of the best professionals in the service, some highly efficient and effective police officers at various levels. At the same time, we do come across a handful of police

officers and men who bring about disrepute to the entire police force. As leaders of the Force, I would request you to support and reward the good while taking ruthless action against the undisciplined, the corrupt and other undesirable elements.

5. **Look after the welfare of our men:** Senior police officers should never forget to look after the welfare of their men. We should do everything possible to improve their living and working conditions, and also ensure that they get their due remunerations, leave and other benefits on time. Senior officers should deal with their staff with compassion and dignity and always listen to their grievances. You should be easily accessible to all ranks of staff working under you. I will myself practice this and I will be willing to meet any police official of Meghalaya Police, irrespective of their rank, both at Headquarters and while on tour in the mofussil.

6. **Communicate:** I would expect all senior officers to remain in constant touch with me over telephone and keep me briefed of all developments in their respective areas of charge. You are also encouraged to use the email and you can contact me at [dgpmeghalaya\[at\]gmail\[dot\]com](mailto:dgpmeghalaya@gmail.com)

I look forwards to working closely with each and every one of you, in the days to come.

With warm wishes,

Yours sincerely,

(N.Ramachandran)

To : - All Additional DsGP, IsGP, DIsGP, AIsGP.

All SsP, Commandants.